



# ***HEALTH AND SAFETY POLICY***

At Maicon Engineering we are committed to the elimination of all injuries and work related illness for all personnel associated with our activities. Health and safety ranks as highly as any other critical aspect of our business and shall form an integral part of all activities undertaken.

Our objective is to create a culture and environment which ensures the health and safety of all personnel through the provision of resources, processes, training and a demonstrated commitment to this policy.

We shall:

- Promote a culture in which all Maicon Engineering employees share this commitment.
- Provide and maintain safe systems of work where hazards and associated risks are identified and effectively controlled.
- Provide competent supervision, training, instruction and information to all personnel.
- Ensure that all plant, equipment and materials are fit for purpose and maintained in a safe condition.
- Actively respond to and investigate all incidents.
- Set health and safety targets, monitor performance and ensure continual improvement.
- Comply with all relevant industry and legislative requirements.
- Ensure that all our subcontractors and business partners comply with this policy.

Maicon Engineering acknowledges that the organisation, its employees, contractors and visitors' have a duty of care which incorporates the responsibility to work safely, to take all reasonable care for their own health and safety, and to purposefully consider the health and safety of other people who may be affected by their actions.

With this holistic approach we will achieve health and safety performance of which we can be proud and reach our goal of an injury and illness free workplace.

A handwritten signature in black ink, appearing to read "Brad Crook", is positioned above the name and title.

**BRAD CROOK**  
**MANAGING DIRECTOR**  
January 2015